

We are a technology recruitment partner focused on search and selection of IT experts internationally. Currently, we are looking for an accomplished experts for the role of Salesforce Architect. We offer a rewarding and exciting professional experience and opportunity to develop your career in a highly competitive international environment.



Salesforce Architect

Location: remote, Warsaw (Poland)

Job Description:

The role would be key for sustaining Client hypergrowth, as part of both Architecture and Salesforce teams. As our company evolves, we are changing Salesforce within our organization, transforming its role from a standalone Sales Cloud SaaS to a multi-cloud PaaS integrated with our core platforms.

Scope of Responsibilities:

- ◆ Participate in building long-term strategic roadmap of Salesforce Platform within the company, together with Salesforce team members, Product team and other architects within the organization
- ◆ Advise stakeholders, both business and technical, within and outside of Salesforce team, on Salesforce Platform capabilities & best practices, to continuously improve and get most value for the business
- ◆ Improve our Salesforce governance practices, i.e. by leading and contributing to newly formalized Design Authority, formalizing environment architecture & org strategy, helping to grow DevOps culture
- ◆ Develop and maintain policies, standards, and guidelines to ensure that a consistent framework is applied across Salesforce Platform
- ◆ Identify discrepancies between the Salesforce technical architecture agreed practices and systems designs proposed by project teams; applies to both internal teams and external vendors
- ◆ Monitor new technological advances in Salesforce platform and assist project teams in reducing technical debt
- ◆ Explore and validate new solutions on Salesforce Platform, including the ones from Salesforce and ISVs that are Salesforce native or integrate with Salesforce - based on business requirements and/or own research
- ◆ Partner with IT team members to ensure architecture aligns with security strategy/policies and to provide a consensus-based scalable and adaptable architectural solution

In summary you will be responsible for:

- ◆ Vision and governance practices across our Salesforce platform: 30%
- ◆ Roadmap projects - driving solution & technical design: 30%
- ◆ Explore new solutions: 20%
- ◆ Continuous improvements: 20%



Skills & Experience required:

- Very good knowledge of Salesforce Platform in general, with multiple clouds (i.e. Sales Cloud, Service Cloud, Revenue Cloud) and platform foundational capabilities
- At least 5 years focusing on architecture
- Strong focus on data & integration design, knowledge of various integration patterns
- Broad understanding of technical aspects of Salesforce & beyond, including solution maintainability, performance and security
- Experience with all stages of SDLC - from building vision & strategy, through a vendor selection process in some projects, technical design, assisting implementation teams & troubleshooting issues
- Good stakeholder management skills; proficiency in verbal and written communication
- Pragmatic approach to governance & application portfolio rationalization
- Must be a team player, but with a high degree of self-organization
- Salesforce certifications would be a plus

Offer:

- challenge, opportunities to exchange skills within multinational team
- ability to work in an autonomous way and in an environment where your ideas are valued
- interesting trainings
- health care
- Multisport card
- French classes
- flexi-time and home-office
- competitive salary aligned with experience
- casual and very friendly environment
- possibility to work in other Client location

Interested candidates should send their resume (CV) to **konrad.witek@itpuzzle.com.pl** with „Salesforce Architect” in the subject line.