

We are a technology recruitment partner focused on search and selection of IT experts internationally. Currently, we are looking for an accomplished experts for the role of Web Development Team Lead / Manager. We offer a rewarding and exciting professional experience and opportunity to develop your career in a highly competitive international environment.



Web Development Team Lead / Manager

Location: Krakow - remote

Role Purpose:

The role of Manager of Development Teams involves managing a collaborative scrum team, focused on delivering full stack scalable solutions to meet global business requirements. The Web Development team is responsible for the client facing web applications and internal API's to provide client acquisition, onboarding, and servicing solutions

Scope of Responsibilities:

- Ensuring requirements are properly decomposed into strong technical solutions and supporting documentation.
- Ensuring that the team is actively engaged in their sprints with proper planning, estimation, and delivery.
- Working closely with the team technical leads to ensure:
- Team is adequately staffed for capacity and skillsets
- Solutions align with best practices and modern design principles
- Deliverables align with their planned solutions and architectural designs
- Good testing practices are in place utilizing both unit and integration tests to prevent regressions
- Good deployment practices are in place to minimize system downtime.
- Participating in code reviews and design / architecture sessions.
- Being an active participant in sprint retrospectives and take any actions forward for continual improvement on the team's ability to deliver.
- Working with other teams to coordinate project efforts and dependencies.
- Maintaining an appropriate level of competence through ongoing training both personally and for the team as required.
- Mentoring junior members of the team.
- Continually evaluate new technologies and tools to determine if they could enhance the current offerings and processes.
- Overseeing support of delivered solutions and round the clock on call support rotations.
- Ensuring monitoring is in place to measure system health as well as key system KPI's.

Skills & Experience required:

- Relevant degree or equivalent training.
- 5+ years of experience leading development teams.
- 5+ years of .NET development.
- Experience in a service-oriented architecture.
- Experience in an agile environment and Scrum methodologies.
- Basic understanding of security concepts like API authentication/authorization, encryption, windows certificates.
- Exposure to at least one message broker.
- Experience working with distributed, multidisciplinary teams.
- Strong .NET programming and problem-solving skills.
- Strong verbal and written communication skills (English).

Offer:

- ♥ Work in a startup-like environment that encourages ideas and creativity
- ♥ A team of experienced developers helping each other improve their skills
- ♥ Ability to choose the equipment you work with
- ♥ Standing desk and ergonomic chair
- ♥ Spacious and cozy office space in the heart of old Kraków
- ♥ Flexible working hours and the possibility to work remotely
- ♥ Competitive benefits package, including health care and gym pass (Multisport)
- ♥ Kitchen full of coffee, tea, snacks, and fresh fruit
- ♥ Salary in line with the market
- ♥ Co-working, mentoring and personal development

Interested candidates should send their resume (CV) to magdalena.wielgos@itpuzzle.com.pl with „ **Web Development Team Lead / Manager**” in the subject line.

