



We are a technology recruitment partner focused on search and selection of IT experts internationally. Currently, we are looking for an accomplished experts for the role of Agile Coach. We offer a rewarding and exciting professional experience and opportunity to develop your career in a highly competitive international environment.



Agile Coach

Location: Warsaw, Poland

Role Purpose:

As an Agile Coach you will work with both stakeholders and teams in product, by advising on best practices in various disciplines (e.g., understanding the customer needs, incremental and early delivery, team effectiveness and close cooperation, delivering business and stakeholder value, short feedback loops etc.) and remove barriers to success.

You will work with the teams to find ever better approaches to continuous delivery for the outstanding products and solutions.

Coach and mentor individuals and teams to discover and implement improved ways of collaboration and developing a high-performing, self-organizing IT Department

Supporting teams in refinement, planning, daily meetings, review & retrospective

Establishing and sharing Agile best practices, ensuring we continuously improve our development and delivery process

Establish and promote radical transparency with relevant organisational metrics and team progress visualisation tools

Proactively work with teams to discover and remove areas of waste and identify project risks. Perform ongoing organisational assessment.

Introduce and recommend effective tools to advance Agile practices in the organization

Scope of Responsibilities:

- ◆ Acting as Agile Coach for multiple teams of skilled developers
- ◆ Guiding and Coaching Teams and the Organization on how to use Agile/Scrum practices,
- ◆ Supporting the Product Owners in managing customer expectations for project deliverable,
- ◆ Cooperating with Managers and Business
- ◆ Evaluate and mentor product development teams, and deliver training classes for product owners, scrum masters, and technical teams,
- ◆ Assisting in team development while holding teams accountable for their commitments,
- ◆ Removing blockers to ensure team performance

Skills/Experiences:

Essential

- ◆ Experience in building products in agile methods, in multiple roles,
- ◆ Experience in agile coaching and facilitating workshops,
- ◆ Experience with scaled agile frameworks, enterprise planning and product portfolio management,
- ◆ Clear passion for driving organizational change through cross-team collaboration and continuous improvement,
- ◆ Experience working in a complex environment interacting with multiple stakeholders in different business units,
- ◆ Outstanding writing, training, presentation, and facilitation skills
- ◆ Demonstrable ability to self-manage, be proactive, take ownership, build relationships and drive solutions through from inception to production,
- ◆ Strong team player with the ability to influence, lead and collaborate with multiple interfaces, such as offshore teams, IT areas, stakeholders within the business and collocated teams,

Desirable

- ◆ Atlassian tool experience (e.g. Jira, Confluence)
- ◆ Ability to conduct presentations and trainings

Technical / Professional Qualifications:

Essential

- ◆ Min. 2 years working experience as an Agile Coach
- ◆ Strong commitment and passion for Agile practices (e.g. Scrum, Agile PM)
- ◆ Experience of working on products / projects with multiple teams
- ◆ Experience in coaching and training teams in Agile concepts and practices
- ◆ Knowledge of technical engineering best practices (e.g., Continuous delivery)
- ◆ Strong collaborative problem solver

Desirable

- ◆ Industry recognized certifications in agile and iterative project methodologies (Lean, Kanban, LeSS, Scrum, etc.)
- ◆ Strong communication skills and fluency in English

Personal Attributes:

- ◆ Achievement focused
- ◆ Communicative
- ◆ Comfortable in challenging the status quo
- ◆ Exhibits high standards of integrity
- ◆ Strives for continual improvement

Offer:

- ◆ Challenging and innovative global projects.
- ◆ Fresh fruits every day.
- ◆ Flexible work hours.
- ◆ Competitive salary.

Interested candidates should send their resume (CV) to **magdalena.wielgos@itpuzzle.com.pl** with „Agile Coach ” in the subject line.

